



Teaching Pastor Job Description

Name of Church: Seed Church

Location: Lynnwood WA, United States

Congregation Size: 120-130

Position:

- Teaching Pastor

Status:

- Full time

Job Vision:

- The vision of *Seed Church* is to be a church dying to live, a culture and community to guide people to know God, experience freedom, discover your purpose, and make a difference. The Teaching Pastor is primarily focused on Seed's use of preaching and teaching in the service of Seed's Vision. In addition, the Teaching Pastor will work to help coach and train up the elders as they mutually work to guide the direction and vision of the church.

Key Areas of Responsibility:

Preaching/Teaching

- Ultimately responsible for ensuring that Seed faithfully communicates the truth of God's Word through Bible-based preaching and teaching
- Ensure that Sunday sermons continue to be the solid, Biblical, exegetical preaching Seed values
- View and use Sunday sermons as an opportunity to develop new preachers/teachers by
 - leading, nurturing and fostering the teaching cadre (or some similarly aimed effort)
 - discipling individuals by coaching and nurturing their Sunday sermons at Seed
- Teacher and coach/mentor for elders, which means knowing their individual and collective needs, shortcomings and strengths
- Lead and teach part of Seed's non-Sunday sermon teaching efforts
- Recommend teaching/preaching approaches toward the Seed's specific strengths and weaknesses relative to Seed's mission and vision (Know God, Experience Freedom, Discover Purpose, Make Difference)
- Quality coach/mentor for any other teaching Seed is responsible for. Concerned for the quality of all teaching happening by Seed but not directly responsible for all of it.
- View and use Sunday sermons to strengthen connections to Seed's network of churches by
 - orchestrating outside guest preachers at Seed who can strengthen, augment and diversify our preaching/teaching
 - helping provide "pulpit supply" for Seed's church networks (3 Strand & NAB) as needed
- Actively participate in evolving the Elder board's future vision for this role and preaching coming from Seed
- Able to engage in dialog about the sermon during or at the conclusion of preaching

Ideally, fulfillment of the above would lead to:

- preaching approximately 75% of Sundays at Seed, and facilitating the other Sunday's preachers
- at least one vigorous, healthy non-Sunday-service teaching activity (open to all) on-going most of the year (in addition to any independent others), and
- foster maturation of Seed's leadership in their ability to support, proclaim, preach, and teach a faith consistent with that taught at Seed.

Leadership: Help plan, along with the Elders & Operations Pastor, the overall direction and vision of the church focusing on future spiritual and ministerial objectives.

- Direct, lead, and work cooperatively with the pastoral staff and the Elders in pastoral duties
- Develop and train up the Elders through pastoral care and coaching

Pastoral care: To be a pastor to the people by being available

- Spiritual Care
 - Pray for the church family and ministries, as well as those we are trying to reach
 - Provide or refer spiritual counsel to those in need of direction and assistance
 - Provide support for the grieving, including the leading of funeral services and ministries
 - Provide marriage preparation and wedding services for church members and others
- Discipleship. Take a key role with developing people to become disciple-makers

Administration: Assisting with the overall strategic direction and operational functions of the church.

- Attend staff meetings to provide feedback and insight into the overall direction of the church
- Work with the Operations Pastor in the oversight of the church ministries
- Oversee the recruitment and training of future leaders primarily elders
- Give oversight to the ordinances of baptism and communion
- Support and participate in the ministries of 3 Strand and NAB

Requirements & Qualifications:

- A heart and passion to lead and develop people through service, love, grace and wisdom
- Trained and experienced in developing and managing people and teams
- A leader and team developer with a proven ability to exegetically preach and teach the Word of God and encourage an environment of dialog combined with a pastor's heart
- To have the qualities of an elder as described in I Timothy 3 & Titus 1:6-9
- Excellent written, verbal and interpersonal skills
- Previous experience working in a self-managed, self-motivated, results-oriented role
- To be a team player and have the ability to work well with others
- At a minimum, the Teaching Pastor must meet all Seed Church membership requirements, including being a committed follower of Jesus, as Savior and agreement to Seed's doctrinal statement
- To hold a Bachelor's degree, preferred major – Biblical Studies, Pastoral Studies, or an equivalent, or Seminary degree.
- Proven written and verbal communications skills
- Must live in the community you are serving. Seed Church has members from Kirkland to Everett and Seattle to Lake Stevens.

Salary:

- To be determined

Application process

To apply, please submit a cover letter, resume, completed questionnaire, and sermon examples to the Operations Pastor: Jeff Krabach - jeff@dyingtolive.org and we will get back to you in a timely fashion.

